


*The Management of RINGO VALVULAS, S.L., in its objective of being recognized worldwide as a company that is committed to sustainability, the quality of its products, respect for the Environment, assurance of the Safety and Health of its workers and its social performance, adopts in its Policy of Quality, Environment, Safety and Health and Corporate Social Responsibility, as demonstration of the leadership of executive management with the Management System, the following commitments:*

- 1. To periodically revise and adapt this policy in order for it to be appropriate for the purpose and context of the organization, including the nature, magnitude and environmental impact of its activities, products and services and from the perspective of the sustainability.*
- 2. To develop the strategic lines of the company that provide the frame of reference for the establishment of the objectives taking into account the 2030 agenda*
- 3. To supply products and services according to the requirements of the applicable rules, codes and regulations and in accordance with the requirements of our customers.*
- 4. To continuously improve the management system for the improvement of performance: Environmental, Quality, Safety and Health and Social Responsibility. RINGO VALVULAS commits to fulfil the SA 8000 requirements Social Accountability International.*
- 5. To fulfil all the legal requirements and other applicable requirements, complying with the standards of business ethics, mitigating risks to the environment and ensuring the occupational health of our employees and other interested parties.*
- 6. To integrate the commitment to the Safety and Health of the workers, and protection of the Environment, pollution prevention, sustainable use of resources and adaptation to climate change in all processes and in all the areas of the company and according to the Sustainable Development Goals (SDG)*
- 7. To maintain in the company highly qualified personnel, that can carry out their work successfully and with enthusiasm.*
- 8. To ensure socially responsible behavior, maintaining a culture of integrity and of compliance in behavior and in the attitude of people, taking into consideration the needs and expectations of the interested parties, creating the necessary structure and carrying out the preventive measures determined.*
- 9. Promote and strengthen a true compliance culture capable of reflecting its corporate ethics, and reduce the possibility of criminal acts being committed on its behalf, directly or indirectly. Publish annual sustainability reports.*
- 10. All levels of the company will ensure the fulfilment of the obligations established in the area of safety. The fundamental objective of the company is the creation of a safe work environment in which no accidents of any type occur.*
- 11. To ensure the fulfil the Human Rights stablished by the company*
- 12. To extend this Policy to all levels of the organization and to all interested parties, and provide the means necessary to ensure that it is understood, kept up-to-date, and applied.*



Zaragoza, July 26<sup>th</sup> 2021  
D. José Manuel García Monclús  
Managing Director